



KOLEGJI ESLG

Development plan based on Staff Survey Findings

Based on the master Program Review from staff perspective, the Department of Real Estate has drawn the following development objectives for addressing the recommendations:

- Strengthen the staff development through habilitation at Nova Univerza;
- Allocation of more resources to staff development and research through habilitation and promotion to higher titles;
- Increase the weight of research as a teaching assessment in all the courses of the program;
- Establish a pool of industry experts to be invited as guest speakers in the courses;
- Establishment of Industry panels that would participate in the evaluation of project work together with the respective professor;

IMPLEMENTATION PLAN

1. Pursue group habilitation of academic staff that meets the strict requirements under Habilitation Rules of NOVA UNIVERZA;
2. Positive reinforcement of staff who perform exemplary research within courses and publish those manuscripts in various SCOPUS indexed journals as a collaborative joint work of students and professors and between professors through sponsoring their journal articles and participation in peer to peer conferences;
3. Senate should review all teaching assesment loads for each activity and increase the weight for research part in the course syllabus;
4. Program outreach to various private sector firms and to have them as guest speakers;
5. Organize a networking event with all construction industry participants in order to invite them as guest speakers;
6. Create a pool of the best industry experts from among the best construction industry management experts from the networking event;
7. Senate should decide on establishemnt of the Industry panels for various courses from among construction company heads to participate in the evaluation of project work in various courses together with course bearers;

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