



College ESLG

ANNUAL INDIVIDUAL SELF-APPRAISAL 2017-2018

Based on the annual individual development plan set for bachelor program courses, I hereby perform the following Annual Individual Self Appraisal under the following categories:

PEDAGOGICAL ACTIVITY

1. Grade distribution

Course	Cumulative average grade
Introduction to management	8.75
Municipal infrastructure	9.25
Real estate valuation	9.00
Transport infrastructure	9.25
Telecommunications Infrastructure	9.33
Human resources management	8.67
Marketing of real estate	8.25
Cumulative average GPA	8.97

Standard in all courses	Achievement
8.5	8.97

2. Student satisfaction from student surveys

Course	Cumulative average grade
Introduction to management	4.0
Municipal infrastructure	3.5
Real estate valuation	4.5
Transport infrastructure	4.8
Telecommunications Infrastructure	4.53
Human resources management	3.5
Marketing of real estate	3.8
Cumulative satisfaction from student surveys	4.09

Standard in all courses	Achievement
4.0	4.09



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3. Course Learning outcomes achievement

Course	Course Learning outcomes achieved equal or better than standard
Introduction to management	50 %
Real estate valuation	85 %
Real estate marketing	83.5 %
Real estate valuation	85%
Municipal infrastructure	78.5 %
Transport Infrastructure	80 %
Human Resources Management	80 %

4. Use of innovation teaching methodologies

- Use of VBA probabilistic distributions in real estate valuations

Standard	Achievement
1	1

RESEARCH ACTIVITY

1. Publications overall in Scopus indexed Journals

Standard	Achievement
2	6

2. Publications with students as research assistants

Standard	Achievement
1	4

3. Publication of one study or research for the private sector

Standard	Achievement	Title
1	1	Kosovo Real Estate Market Study

PROFESSIONAL ACTIVITY

1. Perform at least three complicated real estate appraisals in which students or alumni are included



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Standard	Achievement	Title
3	3	Kosovo Property Agency

2. Be recognized in a national association that regulates the profession

Standard	Achievement	Title
1	1	TEGOVA

Doc. Dr. Visar Hoxha, 15.10.2018

Visar Hoxha

