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### ANNUAL DEVELOPMENT PLAN OF MASTER STUDY PROGRAM

Based on the findings of Two Year Quality Review of the master study program and based on the annual review of quality of the master study program, a quality improvement plan was designed further. Pursuant to recommendations of the Quality Improvement Plan of the master study program, the Department of Real Estate has set the following objectives within the framework of the annual development plan for the master study program Management of Real Estate and Infrastructure (MA):

1. Extend the consultations with the real estate developers during the adoption of further programs and review of implementation of existing ones;
2. Increase research publications with students;
3. Increase the level of interdisciplinary activity as a form of teaching method and activity across the program in unrelated courses too with different professors;
4. Increase the number of full time staff versus part time staff;
5. Reduce the percentage of incompatibility cases between the what is lectured in the class and what is presented in the course syllabus;
6. Increase the number of exercises in the courses of Sustainable Architecture with software of ECOTECT and Design Builder;
7. Define clearly the sustainability as a learning outcome as opposed to green and environmental architecture;
8. Increase the site visits to municipal infrastructure projects as a teaching activity;
9. Strengthen the seminary workshops for the preparation of master theses;
10. Better promotion of the program among the ranks of excellent students with high GPA and backgrounds in management, economics, and architecture;
11. Increase the preparation courses for incoming students to prepare them with the expected learning outcomes in order to reduce the number of drop-outs;
12. Increase the number of Teaching Assistants as tutors for the preparation of master theses;
13. Conduct qualitative quality reviews in some of the courses with low student satisfaction and low student results;
14. Increase the number of textbooks in Albanian language;
15. Involve and apply in joint projects with civil society organizations involved in sustainability and environmental protection;
16. Increase the number of partnerships with companies of the private sector;
17. Extend the Kosovo Real Estate Market study to other interested banks and stakeholders;



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18. Perform publications that contribute directly as a reference material to the appraisers' community in Kosovo;
19. Coordinate better the publications within the master study program with the needs of the industry;

### IMPLEMENTATION PLAN

For the purpose of implementation of the annual development plan of the master study program the following activities shall be performed:

- Organization of professional symposia on topics of real estate, construction, and environmental protection with civil society organizations, in order to increase the networking with CSOs and better involve them in the link between academia and civil society;
- Positive reinforcement of students who are involved in research projects with professors by providing scholarships for actively engaged students in research;
- Providing HR bonuses to professors who actively engage students in research publications;
- Organize a training on interdisciplinary activity with all academic staff in order to see how the interdisciplinary activity can be extended across the whole study program;
- Recruit more full time staff in cooperation with UBT Human Resources;
- Sign memoranda of cooperation with the infrastructure firms of Kosovo that participate in municipal infrastructure projects to make the site visits to infrastructure projects as part of official teaching activity within the infrastructure component of the study program;
- Raising funds with the private sector to increase the scholarships funds for excellent students in order to induce them to apply for the program with the condition that such excellent students upon graduation shall be employed with them;
- Train the Quality Assurance Office, Quality Council and management on qualitative program reviews in order to include the qualitative review component for the whole program;
- Organize meetings with Universities in Albania on the potential donations of books in Albanian with thematic areas that are similar to the ones taught at the master study program;
- Raise funds for translation in Albanian of some of the specific books on Real Estate Valuation and Sustainable Architecture;



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- Organize a Kosovo Real Estate Market Study as an open conference for stakeholders and companies in Kosovo;

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