



Kolegji ESLG

BpRAL Kolegji ESLG
20/2016

Pursuant to Article 2.3 of the Code of Ethics of College ESLG for Academic Staff, the Disciplinary and Ethics Committee of the Faculty of Real Estate Management at the meeting held 15.10.2016 renders the following:

DECISION

To recommend to the Management Board a **termination of contract** for academic staff for maltreatment of students, ill behavior, and sexual harassment.

REASONING

Article 2.3 of the Code of Ethics for Academic Staff provides the following: "Academic staff should recognize that all forms of student maltreatment are completely unacceptable". The Disciplinary Committee reviewed the transcript of meeting of students of master program Law and Management of Real Estate and Infrastructure (MA) with [redacted], whereby they provided evidence of continuous maltreatment, ill behavior and sexual harassment of Professor [redacted] towards student [redacted] and [redacted]. Upon reviewing this evidence and other evidence provided by students, and upon having interviewed the students and Professor [redacted], the Disciplinary Committee of the Faculty based on the abuse of academic staff provided by Article 2.3 decided to render the disciplinary measure of recommending to the Management Board of ESLG the termination of contract, since it deems that sexual harassment is unacceptable form of abuse.

LEGAL REMEDY: The party can file an appeal before the Disciplinary and Ethics Committee of College ESLG within two weeks of receipt of this decision

Decision is submitted to:

- Staff;
- Administration

Chairman of Disciplinary Committee of Faculty of Real Estate Management



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Për: Komisionin Disciplinor Kolegji ESLG

Nga: [illegjibël]

Data: 27.10.2016

Lënda: Ankesë kundër vendimit të Komisionit Disciplinor të Fakultetit të Patundshmërive

Me këtë letër paraqes ankesë kundër vendimit të Komisionit Disciplinor të Fakultetit të Patundshmërive për shkak se mendoj se vepra me të cilën Komisioni pretendon se e kam kryer nuk është e vertetë. Fjalët e mia ndaj studenteve nuk paraqesin keqtrajtim seksual por kanë qene qe të krijoj një atmosferë të mirë pune sic edhe ja kam spjeguar Kryetarit të Bordit [illegjibël] në takim.

Mendoj se ndërprerja e kontrates është e papranueshme.

Kerkoj nga komisioni qe te shqyrtoj edhe njehere deshmite e ofruara.



Kolegji ESLG

BpRAL Kolegji ESLG
20/2016 - A

Pursuant to Article 7 of the Code of Ethics of College ESLG for Academic Staff, the Disciplinary and Ethics Committee of the College ESLG at the meeting held 11.11.2016 renders the following:

DECISION

To uphold the decision of the Disciplinary Committee of Faculty of Management of Real Estate.

REASONING

The Disciplinary Committee of College ESLG reviewed the appeal of staff [Name] and found no strong evidence by Professor [Name] that would persuade the Disciplinary Committee to decide otherwise.

The decision of Disciplinary Committee of College ESLG is final.

Decision is submitted to:

- Staff;
- Administration

Chairman of Disciplinary Committee of ESLG



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