



KOLEGJI ESLG

ANNUAL INDIVIDUAL SELF-APPRAISAL 2019-2020

Based on the annual individual development plan, I hereby perform the following Annual Individual Self Appraisal under the following categories:

PEDAGOGICAL ACTIVITY

1. Grade distribution

Course	Cumulative average grade
Academic writing and research methods	9.41
Sustainable Building Materials	9.94
Energy Buildings	9.11
Real estate valuation	8.78
Municipal infrastructure	9.05
Cumulative average GPA	9.25

Standard in all courses	Achievement
8.5	9.25

2. Student satisfaction from student surveys

Course	Cumulative average grade
Academic writing and research methods	4.5
Sustainable Building Materials	4.2
Energy Buildings	4.5
Real estate valuation	4.8
Municipal infrastructure	3.5
Cumulative average GPA	4.30

Standard in all courses	Achievement
4.0	4.30



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3. Learning outcomes achievement

Course	Course Learning outcomes achieved equal or better than standard
Academic writing and research methods	28.5 %
Sustainable Facility Management	25 %
Energy Buildings	20 %
Real estate valuation	85 %
Municipal infrastructure	80 %

4. Use of innovation teaching methodologies

- Interdisciplinary activity in Sustainable Building Materials and Energy Buildings;
- Monte-carlo simulations

Standard	Achievement
2	2

RESEARCH ACTIVITY

1. Publications overall in Clarivate and Scopus indexed Journals

Standard	Achievement
2	6

2. Publications with students as research assistants

Standard	Achievement
1	4

3. Publication of one study or research for the private sector

Standard	Achievement	Title
1	1	Kosovo Real Estate Market Study

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4. Attend and publish in at least one internationally recognized conference proceeding;

Standard	Achievement	Title
1	0	CIRRE Conference

PROFESSIONAL ACTIVITY

1. Energy audits for at least two leading construction companies in Kosovo;

Standard	Achievement
1	2

2. Perform at least three complicated real estate appraisals for the leading company or organization, in which students or alumni are included;

Standard	Achievement	Organization
3	3	Kosovo Property Agency

3. Be recognized in a national association that regulates the profession;

Standard	Achievement	Organization
1	1	TEGOVA

Assoc. prof. Dr. Visar Hoxha, 15.09.2020

Visar Hoxha

